

U. A. LOCAL NO. 159 HEALTH AND WELFARE PLAN

(As Revised September 1, 2019)

FOURTH AMENDMENT

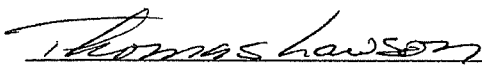
Pursuant to the authority conferred on them by Article IV, Section 4.4.01 of the U. A. Local No. 159 Health and Welfare Trust Fund Trust Agreement of July 1, 1996, the Board of Trustees, meeting on the 24th day of June, 2020, amended the following section of the Plan as indicated, to be effective immediately except as otherwise indicated below, and authorized the Chairman and Co-Chairman to authenticate the same by affixing their names hereto:

1. Effective April 1, 2020, amended Article I, Section A, Rule 5 in its entirety to state as follows:

5. Hour Bank Charges and Maximum. Until further action of the Board of Trustees:

- a. the Monthly Charge for Plan coverage shall be 130 Hours for employees who are covered by Kaiser, and 140 Hours for employees who are covered by Blue Shield of California;
- b. the Maximum Reserve Amount shall be six (6) times the Monthly Charge for coverage, as set forth in sub-section (a) above; and
- c. the amount required to be contributed on behalf of an employee per hour for one Hour Bank credit is the applicable amount required under the Union's Master Labor Agreement for commercial or industrial plumbing or pipefitting of any kind, residential plumbing or service work, or work as a Residential Specialist.
- d. notwithstanding the above, if an employee was eligible for active coverage under this Plan for the month of April 2020, then the employee shall receive automatic coverage for the months of May 2020, June 2020, and July 2020 only, even if Hours for those months were not sufficient to satisfy the monthly Hour requirement under Rule 5.a above.

IN WITNESS of the adoption of this amendment, the Chairman and Co-Chairman hereby subscribe their names, on the date indicated.


Chairman

Date: 6/25/2020

Co-Chairman

Date: _____

U. A. LOCAL NO. 159 HEALTH AND WELFARE PLAN
(As Revised September 1, 2019) - FOURTH AMENDMENT

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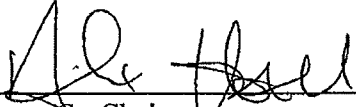
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IN WITNESS of the adoption of this amendment, the Chairman and Co-Chairman hereby subscribe their names, on the date indicated.

_____	Date: _____
Chairman	
	
_____	Date: <u>6/24/2020</u>
Co-Chairman	

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